## Measuring Mismatch in Labor Markets Using Skills Forecasting Model

## Sani Ziv Bar-Ilan University

## Abstract

A Skills Forecasting Model is developed to better understand and anticipate labor market needs in the short and middle term horizons, and to define and measure future skills imbalances. The proposed framework is known as the Manpower Requirements Approach (MRA). The framework allows comparing demand and supply of labor by occupations or other classifications used by planners.